

# UN GLOBAL COMPACT INDEX

Sika has been a member of the UN Global Compact since 2009 and submits on a yearly basis its [📄 Communication On Progress \(COP\)](#)

Topic	UN Global Compact Principles	Page number(s) <sup>1</sup> and/or URL(s) and/or other documents
HUMAN RIGHTS	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights	p.111, 118-119, 130-132
	Principle 2: Businesses should make sure that they are not complicit in human rights abuses	p.111, 118-119, 130-132
LABOR	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	p.99, 111, 114
	Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour	p.111, 118-119, 130-132
	Principle 5: Businesses should uphold the effective abolition of child labor	p.111, 118-119, 130-132
	Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation	p.111, 115, 130-132
ENVIRONMENT	Principle 7: Businesses should support a precautionary approach to environmental challenges	p.49-89
	Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility	p.49-89
	Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies	p.136-142
ANTI-CORRUPTION	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery	p.130-132

<sup>1</sup> Page number(s) refer to the Annual Report 2024.