

Voting results of Sika AG Annual General Meeting of March 25, 2025

1. Approval of the annual financial statements and consolidated financial statements for 2024

Agenda item 1. Final Result	Votes	In %
Yes	100'056'117	99.93%
No	74'950	0.07%
Abstention	210'114	

2.1 Appropriation of available earnings

Agenda item 2.1 Final Result	Votes	In %
Yes	100'159'366	99.87%
No	128'434	0.13%
Abstention	53'281	

2.2 Repayment of reserves from capital contribution

Agenda item 2.2 Final Result	Votes	In %
Yes	100'168'848	99.88%
No	119'175	0.12%
Abstention	53'058	

3. Granting discharge to the administrative bodies

Agenda item 3. Final Result	Votes	In %
Yes	98'367'124	99.03%
No	963'570	0.97%
Abstention	781'590	

4.1.1 Thierry F.J. Vanlancker as a member

Agenda item 4.1.1 Final Result	Votes	In %
Yes	92'066'433	91.83%
No	8'185'948	8.17%
Abstention	88'667	

4.1.2 Viktor W. Balli as a member

Agenda item 4.1.2 Final Result	Votes	In %
Yes	97'640'085	97.38%
No	2'625'314	2.62%
Abstention	75'649	

4.1.3 Lucrece Foufopoulos-De Ridder as a member

Agenda item 4.1.3 Final Result	Votes	In %
Yes	91'626'890	91.42%
No	8'596'902	8.58%
Abstention	117'256	

4.1.4 Justin M. Howell as a member

Agenda item 4.1.4 Final Result	Votes	In %
Yes	90'418'219	90.40%
No	9'603'925	9.60%
Abstention	318'904	

4.1.5 Gordana Landén as a member

Agenda item 4.1.5 Final Result	Votes	In %
Yes	97'523'006	97.28%
No	2'724'221	2.72%
Abstention	93'821	

4.1.6 Paul Schuler as a member

Agenda item 4.1.6 Final Result	Votes	In %
Yes	94'506'684	94.25%
No	5'767'199	5.75%
Abstention	67'165	

4.1.7 Thomas Aebischer as a member

Agenda item 4.1.7 Final Result	Votes	In %
Yes	97'792'709	97.54%
No	2'463'290	2.46%
Abstention	85'049	

4.2 Election to the Board of Directors: Election of Kwok Wang Ng

Agenda item 4.2 Final Result	Votes	In %
Yes	99'252'268	99.10%
No	904'209	0.90%
Abstention	184'201	

4.3 Election of the Chair of the Board of Directors: Re-Election of Thierry F. J. Vanlancker

Agenda item 4.3 Final Result	Votes	In %
Yes	92'090'300	91.85%
No	8'173'248	8.15%
Abstention	76'980	

4.4.1 Justin M. Howell as a member

Agenda item 4.4.1 Final Result	Votes	In %
Yes	89'307'462	89.36%
No	10'629'127	10.64%
Abstention	403'939	

4.4.2 Gordana Landén as a member

Agenda item 4.4.2 Final Result	Votes	In %
Yes	96'388'340	96.22%
No	3'785'945	3.78%
Abstention	166'243	

4.4.3 Paul Schuler as a member

Agenda item 4.4.3 Final Result	Votes	In %
Yes	92'666'969	92.48%
No	7'530'258	7.52%
Abstention	143'301	

4.5 Election of Statutory Auditors: Re-election of KPMG AG

Agenda item 4.5 Final Result	Votes	In %
Yes	100'169'770	99.91%
No	88'261	0.09%
Abstention	82'497	

4.6 Election of Independent Proxy: Re-election of Jost Windlin

Agenda item 4.6 Final Result	Votes	In %
Yes	100'245'689	99.96%
No	36'313	0.04%
Abstention	57'198	

5. Approval of the Sustainability Report

Agenda item 5. Final Result	Votes	In %
Yes	99'756'544	99.92%
No	83'272	0.08%
Abstention	497'017	

6.1 Consultative vote on the 2024 Compensation Report

Agenda item 6.1 Final Result	Votes	In %
Yes	93'696'184	93.62%
No	6'383'382	6.38%
Abstention	252'191	

6.2 Approval of the future compensation of the Board of Directors

Agenda item 6.2 Final Result	Votes	In %
Yes	97'973'022	97.91%
No	2'093'293	2.09%
Abstention	265'575	

6.3 Approval of the future compensation of Group Management

Agenda item 6.3 Final Result	Votes	In %
Yes	91'738'905	91.70%
No	8'305'583	8.30%
Abstention	287'277	

7. Amendment of the Articles of Association

Agenda item 7. Final Result	Votes	In %
Yes	93'271'948	93.28%
No	6'718'636	6.72%
Abstention	313'659	